

Earnings Codes Excluded from IBS

Earn Code	Descr	Short Desc
ADJ	Adjunct Faculty Pay	Adjunct
ASB	Asbestos Pay	Asbestos
BAC	Bonus Special Accomplishment	Accomplish
BAT	Bonus Attendance	Attendance
BEA	Bonus Employee Achievement	Ee Achieve
BEE	Bonus Employee Recognition	Recognitn
BER	Bonus Employee Referral	Referral
BIN	Bonus Incentive	Incentive
BRT	Bonus Retention	Retention
BSA	Bonus Spot Award	Spot Award
BSO	Bonus Sign-On	Sign-On
CAL	Call Back Pay	Call Back
CPA	Contractual Payout Annual	ContPayAnn
CPH	Contractual Payout Holiday	ContPayHol
CPP	Clinical Practice Plan	
EMP	Exempt Merit Pay	Ex Merit
FCA	Foreign Cost of Living Allow	Frgn COLA
FEA	FICA Exempt Annual Payout	FICAExAnnI
FEH	FICA Exempt Holiday Payout	FICAExHolP
FEM	FICA Exempt Miscellaneous Pay	FICAExMisc
FHA	Foreign Hardship Allowance	ForHardshp
FPA	Final Pay Annual	Final Ann
FPC	Final Pay Comp Time	Final Comp
FPH	Final Pay Holiday	Final Hol
HON	Honorarium	Honorarium
HSA	Housing Allowance	Hous Allw
LPA	Last Pay Annual	LstPayAnn
LPC	Last Pay Comp Time	LstPayComp
LPH	Last Pay Holiday	LstPayHol
MSC	Miscellaneous	Misc
NMP	Non-exempt Misc. Pay	NEX Misc
ONC	On Call Pay	On Call
PLR	Pay in Lieu of Retirement	PLRetire
RAB	Retro Asbestos	Retro ASB
SH1	Shift	Shift
SH2	Nurse Shift M-F Evening	NrsMF Even
SH3	Nurse Shift M-F Night	NrsMF Nght
SH4	Nurse Shift Weekend Day	NrsWE Day
SH5	Nurse Shift Weekend Evening	NrsWE Even
SH6	Nurse Shift Weekend Night	NrsWE Nght
SPC	Special Project Pay	Special
SUP	Supplemental Pay	Supp Pay
TSP	Taxable Supplement	Tax Sup
TVF	Foreign Travel	Foreign Tr
TVI	In State Travel	InState Tr
TVO	Out of State Travel	OutStateTr
XHH	Adjusted Holiday Hourly	Adjust HLH
XHS	Adjusted Holiday Salaried	Adjust HLS
XPH	Adjusted Personal Hourly	Adjust PRH
XPS	Adjusted Personal Salaried	Adjust PRS
XSH	Adjusted Sick Hourly	Adjust SCH
XSS	Adjusted Sick Salaried	Adjsut SCS
XVH	Adjusted Annual Hourly	Adjust VCH

XVS Adjusted Annual Salaried

Adjust VCS