

## SPAC CORE VALUES

**Wellbeing and Sustainability**-Keeping a manageable routine which includes taking breaks to excel in our work, family, personal and mental health in a productive eco-friendly environment.

**Equity & Justice:** We embrace and are committed to fostering a culture of inclusiveness, diversity, and fairness. We are committed to expanding our knowledge of inequities and injustices through collaboration, communication, and professionalism . We support equitable opportunities across our community.

**Respect and Integrity:** We are committed to being accountable by having an open mind, being fair and ethical with those we collaborate and support.

**Innovation and Discovery:** Innovation is the act making changes to existing processes to improve efficiency and productivity. SPAC will innovate through the sharing of individual knowledge bases to create well rounded teams, enhancing internal department communication, creating, and updating policy and procedures, and automating the post Award financial administration processes.

**Service Excellence and Accountability** – We will deliver exceptional customer service by being timely, reliable, and accurate to meet the needs of our internal and external customers. We will address mistakes, take responsibility for our actions, and remain committed to providing solutions.

**WE RISE!** To the challenge of providing excellent service!