

THE **UMBRELLA** GROUP

*UMB Roundtable on Empowerment in Leadership
and Leveraging Aspirations*

THE UMBRELLA GROUP AND HUMAN RESOURCE SERVICES
UMBrella Coaching Program

Cohort 6 Closing Celebration

APRIL 18, 2024

Noon to 1:30 p.m. | Westminster Hall



#UMBrellaWomen



UNIVERSITY
of MARYLAND
BALTIMORE



Dear Cohort 6:

Congratulations on completing UMBrella's Coaching Program! You made an important decision to take charge of your career by participating in this impactful program. If the past five cohorts' experiences are any measure, I feel confident that you made new connections with other women on campus and strengthened existing bonds as well. This eight-month program delved into important topics that are crucial

to your professional development and will prepare you for your leadership journey.

I encourage you to apply the new concepts, strategies, and skills you learned — from your coach and from the members of your cohort — to make meaningful changes in your personal and professional life. You are now a part of UMBrella's network of six cohorts of coaching programs and hundreds of women across UMB who have participated in the UMBrella Coaching Program over the past six years. I hope that you will stay in touch with your coaching cohort for support and encouragement as you progress in your career at UMB. And I hope you will encourage your friends and colleagues to apply for the next cohort of the UMBrella Coaching Program.

I look forward to seeing you "under the UMBrella!"

Sincerely,

A handwritten signature in black ink that reads "Jennifer". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Jennifer B. Litchman, MA
Senior Vice President for External Relations
Founder and Chair, UMBrella

**SARAH L.J. MICHEL, PhD**

Dean and Professor of Pharmaceutical Sciences, School of Pharmacy

Sarah Michel, dean of the University of Maryland School of Pharmacy and professor of pharmaceutical sciences (PSC), is a distinguished educator and researcher who joined the School of Pharmacy faculty in 2004. She is a former chair of PSC and associate dean for graduate studies. She was named dean in October 2023 after a four-month interim appointment.

Michel is an internationally recognized leader in the field of metals in medicine. Her work has been funded by the National Institutes of Health (NIH), the National Science Foundation (NSF), and U.S. Army Research labs for investigating the roles that metals play in the regulation of chronic inflammation, cancer, and neurodegenerative diseases. She has also been active in clinical research through U.S. Food and Drug Administration (FDA) grants. Notably, an FDA clinical trial headed by Michel led the FDA to issue new guidance on how generic nanomedicines should be evaluated for approval. In addition, she is part of a PSC and University of Maryland School of Dentistry team funded by the FDA investigating the safety of electronic cigarettes.

In her 19 years at the School of Pharmacy, Michel has been intricately involved in all of its educational aspects, including PhD and MS programs, as well as the Doctor of Pharmacy (PharmD) program, where she redesigned the core biochemistry course to emphasize clinical applications to pharmacy and led the development of the PharmD research pathway.

Early in her career at the school, Michel developed “Spring into Maryland Science” with funding from the NSF to provide research experiences to students from groups underrepresented in science. As director of the school’s PhD in Pharmaceutical Sciences program, she was instrumental in partnering with the University of Maryland, Baltimore County, which led to the successful application in 2022 of an NIH Initiative for Maximizing Student Development T32 grant to train students from groups underrepresented in health-related sciences.

Michel earned a BA in chemistry from Cornell University in 1995 and a PhD in inorganic chemistry from Northwestern University in 2000. She completed a National Research Service Award postdoctoral fellowship in biophysics and biophysical chemistry at the Johns Hopkins University School of Medicine.

Welcome and Introduction of Keynote Speaker

Jennifer B. Litchman, MA

Senior Vice President for External Relations, UMB,
and Founder and Chair, UMBrella

Keynote Address

Sarah L.J. Michel, PhD

Dean and Professor of Pharmaceutical Sciences,
School of Pharmacy

Program Reflections Introductions

Kristina Alayan, JD, MLIS

Associate Dean for Library and Technology and
Associate Professor, Francis King Carey School of Law

Program Reflections

Fleesie Hubbard, MS

International Regulatory Affairs Specialist,
Center for Vaccine Development and Global Health,
School of Medicine
Cohort 6 Participant

Christina Manoto, MBA

Management Advisory Analyst,
Administration and Finance, UMB
Cohort 3 Participant

Closing Remarks

Malika S. Monger, MPA, PHR

Chief Human Resources Officer and
Associate Vice President, UMB

Photos and Networking

Kristina Alayan, JD, MLIS*

Associate Dean for Library and Technology and Associate Professor, Francis King Carey School of Law

Patty Alvarez, PhD*

Chief Student Affairs Officer and Vice President, UMB

Crystal Edwards, JD, MA*

Associate Dean for Legal Studies, Francis King Carey School of Law

Cherokee Layson-Wolf, PharmD, BCACP, FAPhA*

Professor, Department of Practice, Sciences, and Health Outcomes Research, School of Pharmacy

Jennifer B. Litchman, MA*

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Vice Provost of Academic Affairs and Strategic Initiatives, UMB

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Executive Director of Diversity, Equity, and Inclusion, Administration and Finance, UMB

Sheryl Syme, RDH, MS*

Associate Professor and Director, Dental Hygiene Programs, School of Dentistry

Shannon Tucker, PhD, MS, CPHIMS*

Assistant Dean of Instructional Design and Technology, School of Pharmacy

Alison Watkins, PhD, JD, MS*

Assistant Vice President for Policy Oversight and Chief Conflict of Interest Officer, UMB

Niya Werts, PhD, MIS, MS, EHS, LMT*

Program Director, MS in Health Science, Graduate School

Thelma B. Wright, MD, JD, MBA*

Associate Professor, Department of Anesthesiology, School of Medicine

**UMBrella Advisory Board Member*

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PROGRAM REFLECTIONS

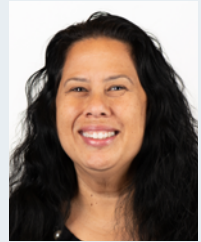


“Participating in UMBrella has been an incredibly rewarding experience! Collaborating with colleagues in small, supportive coaching sessions has been especially enriching, and I eagerly looked forward to the program events and panel discussions each month. Through the UMBrella Coaching Program, I’ve gained confidence and honed essential skills in communication, networking, negotiation, and management. These tools have already proven invaluable, enhancing both my personal life and professional endeavors.”

— **Fleesie Hubbard, MS**

*International Regulatory Affairs Specialist
Center for Vaccine Development and Global Health
School of Medicine
Cohort 6 Participant*

“When I was in the UMBrella Coaching Program, I was given not one but two coaches whom I would not have otherwise had a chance to meet at UMB. I gained a connection with my coaches on a deeper level in happy and sad times in my career, graduate work, and caregiving. Through the program, I found friendships and relationships with strong Wonder Women within the UMB community. I gained tools for my professional and personal life that are in my toolbox to pull out for use at any given time.”



— **Christina Manoto, MBA**

*Management Advisory Analyst
Administration and Finance, UMB
Cohort 3 Participant*

Amplify your voice.
Become empowered.
Achieve your potential.