Leadership Organizational Chart

Dawn M. Rhodes
Chief Business & Finance Officer and Senior Vice President

Sr Communications Specialist
Dan Reed

Office Manager
Lisa Crawley

Chief of Staff / Director of Strategic Projects
Karen Park

Executive Director, Diversity, Equity, and Inclusion
Nicole Palmore

Manager, Business Operations
Latoya Ludd

OSVP Program Specialist
Vacant

International Operations
Anna Schowengerdt
Assistant Vice President

- **International Risk Management Director**
  Herty Cortez Diaz
- **International Procurement and Partnerships Assistant Director**
  Hamed Cisse
- **International Finance & Procurement Manager**
  Atiq Abbas
- ***Kenya***
  International Human Resources Senior Manager
  Mwanaisha Rashid
- ***Zambia***
  International IT Manager
  Isabel Nshimbi
- **Senior Program Specialist**
  Danielle Hill

Real Estate, Planning & Space Management
Luke Mowbray
Director

- **Sr. Facilities Planner**
  Demetrius Shambley
- **Facilities Planner**
  Maddison Wells

Facilities and Operations
Anna Borgerding
Assistant Vice President

- **Operations & Maintenance**
  Melissa Morland
  Executive Director
- **Change Management & Project Delivery**
  Jean Graziano
  Executive Director
- **Facilities Strategic Acquisitions**
  Jack Mumma
  Executive Director
- **Design and Construction**
  Jody Latimer
  Executive Director
- **Environmental Services**
  Denise Meyer
  Director
- **Campus Sustainability**
  Elizabeth Main
  Director

Finance & Auxiliary Services
Scott Bitner
Vice President & Deputy CFO

- **Budget and Financial Analysis**
  Kevin Donegan
  Assistant Vice President
- **Office of the Controller**
  Alexandra Zouras-Wieneke
  AVP and Controller
- **Sponsored Projects Accounting Compliance**
  Laura Scarantino
  Assistant Vice President
- **Strategic Sourcing and Acquisition Services**
  Keith Gagnon
  Assistant Vice President
- **Change Management and Advisory Services**
  Michele Evans
  Assistant Vice President
- **Parking & Transportation & Auxiliary Services**
  Robert Milner
  Executive Director
- **Central Administration Support Services**
  John Yurich
  Director
- **Business Applications**
  Chiradeep Mukherjee
  Director

Human Resource Services
Malika Monger
Chief Human Resources Officer & Associate Vice President

- **Administrative Manager**
  Elyshia Menkin
- **Benefits, Compensation and Wellness**
  Kim Iacobellis
  Director
- **Employee and Labor Relations**
  Sunday Jones
  Director
- **Employee Learning and Development**
  Zandra Rawlinson
  Director
- **Talent Recruitment**
  Darissa Monroe
  Director
- **HR Service Center**
  Samantha Miller
  Supervisor
- **HCM Project**
  Juliet Dickerson
  HR Functional Lead
- **HR Analytics and Data**
  Jussi Isojarvi
  Manager

Public Safety
Thomas Leone
Assistant Vice President and Chief of Police

- **Assistant Chief**
  Tonya Bell
- **Assistant Chief**
  Chad Ellis
- **Assistant Chief**
  William Folden
- **Director of Security**
  Vanessa Harrington
- **Public Information Officer**
  Carin Cardella
- **Office of the Fire Marshal**
  Andrew Roberts
  Fire Marshal
- **Office Manager**
  Chelsea Jarrard

Enterprise Resilience
Jon Bratt
Assistant Vice President

- **Executive Director Emergency Management**
  Christopher Stanton
- **Executive Director Environmental Health and Safety**
  Dr. Sherry S. Bohn
- **Director Public and Occupational Health**
  Dr. Steve Deck
- **Office Manager**
  Antoinette Shannon

UNIVERSITY of MARYLAND BALTIMORE

ADMINISTRATION AND FINANCE

Revised: October 16, 2024