DRAFT

Dimension	Action Step(s)	Timeframe
Process Improvement	Optimize MSTeams for most OSVP activities and department-level initiatives, to include OSVP meetings,	Action to begin immediately. MSTeams
	Leadership Team meetings, department-wide projects or events. Create MSTeams for group-specific	training scheduled for the OSVP team on
	activities or communications, where applicable. Allows for easy sharing of documents - agendas,	October 16, 2024. To be fully implemente
	handouts, etc to and central communications channels for all particiants. Allows use of MSTeams chat.	and converted to this new process by the
	Avoids the use of email attachments.	end of Calendar Year 2024.
	Create workflows/SOPs for the following:	
	1) Workflow: LTM PDP process and integration with HCM	before Thanksgiving 2024
	2) Workflow: A&F Budget Process, to include campus-level support from OSVP to schedule	December 31, 2024
	deans/executives meetings campuswide as well as communications workflow/process; better to show	
	people the process as a picture, rather than words	
	3) SOP: For when people are gone 3+ days or more. Identify who is in charge during their absence, include	before Thanksgiving
	information in out-of-office message	
	5) SOP: Onboarding process for A&F, with focus on 2nd day orientation - review of Guiding Principles,	December 31, 2024
	Mission/Vision, organization chart - and attendance at Meet and Greets; these items are the MINIMUM	
	across A&F	
	6) SOP: UMBF Allocations/Expense reimbursements	completed; review for additional revisions
	7) SOP: How to connect with Nicole for support services	started; 90 days (by 12/31/2024)
	8) SOP: swag ordering, including when appropriate to purchase, how to purchase, what is the cost-benefit?	by November 30th
	9) SOP: Parking voucher process - use and acquisition, including when OSVP will support; (include screenshots)	before Thanksgiving
	SOP: Update the following document: 1) SVP Contract/MOU Cover Sheet/Routing Form	before Thanksgiving
	The following will be outlined in the new A&F Communications Strategic Plan: 1) How to get stories to Dan	timeline contained within communication
	for promotion or publication; 2) management of OSVP-managed DLs; 3) Core Leadership Roster	plan
	management and reconciliation; 4) use of A&F branding templates, including centralized storage/access	
	location for all personnel;	