UNIVERSITY *of* MARYLAND BALTIMORE
CENTER FOR GLOBAL ENGAGEMENT

Complete Request Received by OIS	HR Onboarding Date/ DS-2019 Start Date
12/15/2025	2/9/2026
12/29/2025	2/23/2026
1/12/2026	3/9/2026
1/26/2026	3/23/2026
2/9/2026	4/6/2026
2/23/2026	4/20/2026
3/9/2026	5/4/2026
3/23/2026	5/18/2026
4/6/2026	6/1/2026
4/20/2026	6/15/2026
5/4/2026	6/29/2026
5/18/2026	7/13/2026
6/1/2026	7/27/2026
6/15/2026	8/10/2026
6/29/2026	8/24/2026
7/14/2026	9/8/2026
7/27/2026	9/21/2026
8/10/2026	10/5/2026
8/24/2026	10/19/2026
9/7/2026	11/2/2026
9/21/2026	11/16/2026
10/5/2026	11/30/2026
10/19/2026	12/14/2026
11/9/2026	1/4/2027

*Please utilize this to assist you in picking onboarding start dates for your UMB-employed J-1 Scholars.

* For visiting J-1 scholars (not paid by UMB), submit a complete request at least 2 months before you wish them to arrive (onboarding dates not required).

* J-1 Scholars can arrive in the country up to 30 days before their DS-2019 start date

* Individuals must be present in the U.S. for 10 days before they can apply for an SSN.

* Individuals **transferring their J-1** status from another U.S. institution should be submitted **one month before the UMB start date**.

* This is meant as general guidance - the visa timeline can vary greatly and background checks at the U.S. Consulate can add additional time.